

CAMP CAROLINA

PO Box 919 Brevard, NC 28712

Prospective Staff Information



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INTRODUCTION

The key to a great camp is the staff. Therefore, we are looking for qualified, responsible men and women with patience, understanding and an interest in working with young people in an outdoor setting. Neat appearance, motivation and skills in finding solutions are essential in maintaining the reputation of our quality program with both the parents and the campers. Counselors most important roles are; BEING A CABIN COUNSELOR, SETTING A GOOD EXAMPLE, and BEING A POSITIVE ROLE MODEL.

“Feeling like you are on top of the world - that feeling - it’s so easy to achieve at camp. All you have to do is stop, look around and listen – it’s easy to get the feeling. Sometimes this feeling occurs at a moment you don’t foresee but after it happens, you realize ‘Wow, this is why I keep coming back.’”

-Peter Dickson (Counselor)

LOCATION

Camp Carolina Backcountry (CCB), located in the heart of the Blue Ridge Mountains, consists of 220 acres, bordered on three sides by 450,000-acres of Pisgah National Forest. CCB is allowed full access to this wonderful (over 100 waterfalls just in our county) natural resource under a Commercial Use Permit. Camp Carolina is located at the end of Lambs Creek Road, 1.5 miles off Hwy 64/276, 4 miles from downtown Brevard, and 16 miles from the Asheville NC Regional Airport. Elevation and geographical location allow for warm summer days, plentiful rainfall and cool nights.

CCB BACKGROUND

CCB was founded in 1924. Our capacity is 290 campers and 125 staff members comprised of cabin counselors, administrative personnel, three nurses/medical staff, a doctor on call and available weekly, a Chaplin, storytellers and advisors, activity leaders and professional trip leaders, maintenance crew, and all phases of food service people. CCB is a boys’ camp, hiring both men and women in our non-cabin counselor positions i.e. Support to Adventure staff and Trip Leaders for adventure activities and heads of some in-camp activities.

GOALS

The overall purpose of Camp Carolina is to make the boy’s summer experience safe, fun, memorable and a valuable factor in his complete development. CCB has four simple goals for the boys who attend this camp. While emphasizing safety and having fun, they (1) learn community living skills, (2) gain independence, (3) make lasting friendships, and (4) learn sportsmanship and skills in the many activities taught here

VALUES

Safety, Respect, and Selflessness... These are the values we hold dear at Camp Carolina. We require and expect everyone to feel **safe** and be safe both emotionally and physically. (2) **Respect**, we want everyone to respect the environment, others, camp property and themselves. (3) Selflessness, putting others first with consistency and integrity are paramount to a healthy camp environment.

PREREQUISITES AND SALARY

A counselor prospect must have completed one full year of college or similar experience in order to apply. To be on our "Support to Adventure" staff the prospect must be 18 years old or a rising senior in high school. Positions on this staff include kitchen, cleaning, grounds and nanny. Salary is based on age and the job assigned.

Counselors: \$140 - \$230+ pay per week, including room, board, laundry and Adventure Trips and some travel expenses.

Head Counselors: \$250-\$300+ pay per week. Support to Adventure: \$200 - \$300+ pay per week, including room, board, laundry, Adventure Trips and some travel expenses.

Head Chefs and Kitchen Management: Starts at \$250 - \$500+ per week including room, board, laundry, Adventure Trips and some travel expenses.

Further explanation will be given on your contract.

TIME OFF

Counselor may take a leave of one 23-hour period and one evening per week except for the first few days and the last few days of each session. All counselors have one Free Period each day, depending on duties and responsibilities.

"Support to Adventure" staff usually work 8 hours per day, 5 or 6 days per week. Usually "Support to Adventure" personnel do not live with the children so have more time to exercise, play sports and just relax each day.

LIVING QUARTERS

Each cabin counselor lives in a rustic cabin with 4 – 7 campers.

Non-cabin-counselor staff and "Support to Adventure" staff share a room in a cabin with their peers of the same gender. Some private rooms are available for married couples.

ACTIVITIES/PROGRAM

Camp Carolina offers a semi-free-choice program, which is broad-based, with 32 in-camp and 15 out-of-camp activities. Boys sign up for in-camp activities as individuals within their age group. There are five periods per day and campers rotate through activities for a full week. They are given an opportunity to try new activities or to repeat some during the following week.

RELIGION

Camp Carolina is owned and operated by the Thompson family. The Thompsons' have been brought up in a Christian tradition. However, CCB is open to campers and counselors of all religious persuasions. Every summer many religions are represented. The Sunday Vesper services are presented so as not to offend, the focus being on human relationships, nature and good citizenship.

IN-CAMP ACTIVITIES

Aqua Trampoline	Disc Golf	Kayaking	Skateboarding
Archery	Earthworks	Lacrosse	Soccer
Arts & Crafts	Fencing	Low Ropes Course	Swimming
Baseball	Flag Football	Music	Tennis
Basketball	Fly Fishing	Yoga	Trout Fishing
Canoeing	Golf	Rollerblading	Video Production
Climbing Wall	Hang Gliding	Riflery	Volleyball
Cricket	Horseback Riding	Rugby	Zip Line

ADVENTURE TRIP ACTIVITIES

Mountain Biking	Sea Kayaking	Whitewater Canoeing
Mountain Boarding	Backpacking	Whitewater Rafting
Rock Climbing	Fly Fishing	Whitewater Kayaking
Hiking	Caving	Horseback Trail Riding
Wake Boarding	Paint-Ball	Surfing

"There's nothing like seeing the reactions on kids' faces when they climb a multiple pitch route. On our long climbs, we go for routes that offer maximum exposure to the wind, airy positions, and sheer verticality of the wall. Expressions of fear, amazement, and pure excitement come from all of the boys on these climbs, but the over-riding expression is always something like this: 'This is the coolest thing I've ever done!'"

-Brian Haslam (Climbing Specialist)

ASPIRATIONS

An outstanding camp counselor must be **part of a team** with the campers, the directors and the other counselors. He/she must strive to be a “true gentleman/gentlewoman”.

“The true gentleman is the man whose conduct proceeds from good will and an acute sense of propriety, and whose self-control is equal to all emergencies, who does not make the poor man conscious of his poverty, the obscure man of his obscurity, or any man of his inferiority or deformity, who is himself humbled if necessity compel him to humble another, who does not flatter wealth, cringe before power or boast of his own possessions or achievements, who speaks with frankness, but always with sincerity and sympathy, whose deed follows his word, who thinks of the rights and feelings of others rather than his own, who appears well in any company; a man with whom Honor is sacred and Virtue safe.”

PRELIMINARY POLICIES AND EXPECTATIONS

Because of our considerable responsibility to both campers and their parents, we have some specific policies regarding maintenance of CCB’s good reputation for quality programming and superior role models. Illegal drugs, tobacco, alcohol, weapons and profanity are strictly prohibited. Summer staff may not bring pets to camp or acquire pets while at camp. Members of the CCB Staff must be able to speak English and **understand** spoken English. Daily bathing, cleanliness and hygiene are required. A criminal background check will be made prior to employment. A drug test will be given to all staff members upon arrival at camp and unscheduled drug tests may be performed at the administration’s discretion.

“On Whit’s camper application, I wrote that I wanted his self-image to improve. Well, his counselor must have taken that seriously, because Whit came home saying he was popular at camp! He came home feeling like a leader, a feeling he had never had before! Thank you for listening to what was written!”

-Frances B. Warner (Mother)

STAFF STATISTICS

In 2008 CCB staff consisted of:

72% - Attended Backcountry Institute
16% - Americans
19% - Australians
13% - European
8% - South African
8% - New Zealander
2% - Latin America

In 2007 CCB staff consisted of:

71% - Attended Backcountry Institute
13% - Americans
34% - Australians
30% - European
4% - South African
17% - New Zealander
2% - Latin America

In 2006 CCB staff consisted of:

67% - Attended Backcountry Institute
20% - Americans
27% - Australians
25% - European
15% - South African
13% - New Zealander

We try to hire the best staff based on character, experience and the ability to communicate regardless of race, gender, religion or nationality.

DATES: Staff arrive according to training

Staff Orientation Dates: Friday, May 29 at 6 PM to Friday, June 6.

Session Dates: First Session: Sunday, June 7 – Saturday, June 27
July Session: Monday, June 29 – Saturday, July 25
August Session: Monday, July 27– Sunday, August 16 (Staff leave August 16th in the evening)

OUTDOOR PROFESSIONAL TRAINING

Backcountry Institute is held at Camp Carolina each spring, offering a variety of courses for the Outdoor Professional. Courses begin **May 3, 2009**. We strongly encourage all first year tripping staff to arrive **May 2, to take their WFR**. E-mail info@campcarolina.com to find out which courses are right for you.

All Mtneering (Mtn Biking, Caving, Mtn Boarding, Rock Climbing) must be here by May 18 for mandatory training

All Earthworks (Backpacking, Nature, Sea Kayaking, Fishing) staff must be here by May 18 for mandatory training

All Whitewater staff must be here by May 13 for mandatory training

All Horseback riding staff must be here by May 27 for mandatory training

All Wakeboarding/ Surfing staff must be here by May 13 for mandatory training

All Waterfront, In Camp Program Staff taking their life guard or Raft guide training arrive May 23

Feel free to check out what training is available and when it’s held by visiting our web page at www.campcarolina.com and clicking on the BCI training page.

DAILY SCHEDULE

7:45 am	All Up	2:00 pm	Begin Rest Hour
8:00	BREAKFAST	3:00	End Rest Hour
9:20	Release From Inspection	3:10	Begin 4 th Period
9:30	Begin 1 st Period / High Adventure Trips Pull Out	4:10	End 4 th Period / Fruit Break
10:20	End 1 st Period	4:25	Begin 5 th Period
10:30	Begin 2 nd Period	5:25	Begin Free Time/Free Swim/ 6th period
11:20	End 2 nd Period / Fruit Break	6:30	SUPPER
11:35	Begin 3 rd Period	8:00	Evening Program
12:20 pm	Begin Free Time/Free Swim	9:00	Quality Time/Call to Quarters
1:00	LUNCH	9:30	Lights Out

“Yesterday we went on a mountain bike trip to Slate Rock Trail in Pisgah. We started with a steep rock climb in the pouring rain – more of a hike than a bike ride Once back in the van, I asked everyone if they had had a good time. It was answered with an immediate chorus of ‘Yesss!’ But I didn’t yet understand the power of that YES. As we were cleaning mud off our bikes, the campers on the trip were beside themselves trying to contain their excitement while explaining the trip to their friends. One comment that stands out in my mind was from one of the first-timers: ‘It was unreal. I got to swim under a waterfall. It was the greatest!’ – all in one breath, eyes afire and face glowing. Within five minutes, I was bombarded with questions from campers who wanted to know: ‘When is the next ride?’ A day like this – that is why I am here.”

-John Gurke (Head Counselor)

JOB DESCRIPTIONS (Listed are just a few of the opportunities available)

Cabin Counselor and Activity Assistant – Live in a cabin with 6 - 8 campers. Responsible for physical and emotional safety of the children. Teach daily in-camp program activities. Positive role model for children as per parental and camp expectations. Communicate with children, parents and camp community.

Support to Adventure Staff – Work in the kitchen, housecleaning, or on the grounds 40–48 hours per week. Enjoy exciting beginner to intermediate outdoor adventures (mountain biking, rock climbing, whitewater boating and hiking) one to two times a week with fellow Support to Adventure staff members.

Head Counselor – Cabin counselor duties plus supervise 6-14 cabin counselors with children in a specific age group. Communicate with administration, counselors, campers and parents. Enthusiasm, sense of humor, patience, maturity, self-control and integrity are all requirements for this leadership position.

Tennis Pro, Golf Pro, Team Sports Head and Assistants – Help teach, coordinate and referee athletics, maintaining a quality program reflecting the goals of Camp Carolina. Sportsmanship, good citizenship and fun are paramount. Maintain and care for equipment.

Adventure Activities Counselor – Cabin counselor duties when in camp plus helping to plan and teach one or more high adventure activities such as rock climbing, whitewater rafting, canoeing, mountain biking, horseback trail riding, backpacking etc. Build children’s self-esteem while teaching skills and maintaining the highest level of safety. Contribute to camp community. Maintain and care for equipment.

Tripping Head and Assistant Tripping Head – Administrative duties, heading up one or more high adventure activities such as rock climbing, whitewater rafting, whitewater kayaking, sea kayaking, mountain biking, horseback trail riding, backpacking etc.

Camp Nurse – Live in the Infirmary with other nurses or paramedics. Administer medicines and first aid to campers and staff.

Paramedic/ First Responder/ Assistant Nurse – Be an important part of medical staff.

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CHECK OUT OUR WEB PAGE: www.campcarolina.com